

Personnel Appeals Panel (Disciplinary) AGENDA

DATE: Wednesday 13 July 2011

TIME: 10.00am*

VENUE: Committee Room 3,
Harrow Civic Centre

* **Please note:** There will be a briefing for Members of the Panel at 9:15am in Committee Room 3.

MEMBERSHIP

Councillors:

David Gawn
Mitzi Green
Susan Hall

Contact: Damian Markland, Democratic Services Officer
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AGENDA - PART I

1. APPOINTMENT OF CHAIRMAN

To appoint a Chairman for the purposes of this meeting.

2. DECLARATIONS OF INTEREST

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from all Members of the Panel.

3. MINUTES

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].

4. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Disciplinary Appeal	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual.

AGENDA - PART II

5. DISCIPLINARY APPEAL (Pages 1 - 100)

- (i) Procedure for Hearing & Conduct Procedure (pages 1 - 10)
- (ii) Appellant's Case Statement (pages 11 - 22)
 - Appendix 1 (pages 23 - 28)
 - Appendix 2 (pages 29 - 30)
 - Appendix 3 (pages 31 - 32)

- Appendix 4 (pages 33 - 40)
- Appendix 5 (pages 41 - 42)
- Appendix 6 (pages 43 - 48)
- Appendix 7 (pages 49 - 50)
- Appendix 8 (pages 51 - 52)
- Appendix 9 (pages 53 - 60)
- Appendix 10 (pages 61 - 62)
- Witness Statement 1 (pages 63 - 68)
- Witness Statement 2 (pages 69 - 72)
- (iii) Management's Case Statement (pages 73 - 86)
- Dismissal letter (pages 87 - 100)